

**DRAFT MINUTES OF THE ANNUAL MEETING OF GENERAL COUNCIL
HELD AT BANGOR UNIVERSITY
7 AND 8 APRIL 2018**

1 Welcome

- 1.1 The chair of the Board of Trustees, Des Garrahan, opened the meeting by welcoming General Council members, guests, visitors and volunteers to the University of Bangor. He introduced the chair of North Wales area, Joanna Slattery.
- 1.2 Joanna Slattery welcomed General Council to North Wales and hoped that it would be an enjoyable weekend. She urged everyone to explore both the university buildings and the city, which was the oldest in Wales, a vibrant university town surrounded by mountains and castles, and to come back for further visits, joining local Ramblers walks and participating in the many opportunities for adventure, from surfing in artificial lagoons to zip-wire activities in old slate quarries. Joanna also thanked the many local volunteers who were helping out over the weekend.
- 1.3 Angela Charlton, Director of Ramblers Cymru, also welcomed General Council to Wales and said that it was wonderful to see so many Ramblers in Bangor. She was looking forward to hearing some inspiring presentations and debates over the course of the weekend.
- 1.4 Chris Hodgson, the chair of Welsh Council, added a final welcome, stressing that although the Ramblers encompassed three nations, with devolved powers for matters of rights of way and access, it was one body, working to common objectives.

2 Apologies for absence

Apologies for absence had been received from Richard Lloyd Jones (vice president), Susan Munslow (Cheshire East area, council member), Susan Dunham (Suffolk area, council member), Clare Stallard (Worcester area, council member), Kathleen Thomas (Avon area visitor) and Philip Buckle (Sussex area visitor).

3 Appointment of tellers, scrutineers, and timekeepers

The chair approved the appointment of Helen Bradley, Margaret Fernley, Margaret Lowe, and Dave Woods and as tellers and timekeepers, Denis McAteer as a teller, and Hilary Davies, Simon Longman, Joanna Slattery, Kevin Slattery, and Doreen White as scrutineers.

4 Minutes of General Council 2017

It was proposed by Brian Reader, vice president, and seconded by Paddy Tipping, vice president, that the minutes should be approved. Council approved the minutes.

5 Election of president

It was proposed by the chairman, and seconded by Kate Ashbrook (Board of Trustees and vice president) that Stuart Maconie be elected as president.

Mr Maconie was elected *nem con*.

6 Election of vice presidents

The following past presidents automatically remain vice presidents: Kate Ashbrook, Andrew Bennett, Julia Bradbury, Chris Hall, Mike Harding, Peter Melchett, Chris Smith, Janet Street-Porter.

It was proposed by Rebecca Dawson, Board of Trustees, and seconded by Sophie Clissold-Lesser, Board of Trustees, that the following be re-elected as vice presidents:

John Foster, David Grosz, Richard Lloyd Jones, Jonathan Kipling, Cath MacKay, Dave Morris, Alan Mattingly, Dave Morris, Malcolm Petyt, Brian Reader, Paddy Tipping and Keith Wadd.

All vice presidents were elected *nem con*.

7 Agenda committee report

- 7.1 Council noted a report from the agenda committee which had met to consider the motions and amendments, and the order in which they should be debated. John Esslemont, the chair of the agenda committee, spoke briefly to the paper. He said that it had been a pleasure working with Simon Kellas, the Governance Manager, this year, and thanked all staff involved for their support. The agenda committee had met two days after the closing date for submitting motions. Although this had worked well, he stressed the importance of submitting motions well in advance of that date, and the usefulness of discussing possible motions with other areas. John said that no election to the Agenda Committee would be necessary this year as there were five candidates for five places, and he urged others to consider standing next year. Finally, he thanked Clare Wadd, who was standing down from the Agenda Committee, for her many years' service.

8 Highlights from 2017 and future strategic direction

- 8.1 In opening this session, the chair summarised attendance: the 59 first time attendees were particularly welcome. Two thirds of those attending were men and one third women. Many of the staff present were also first-time attendees.
- 8.2 Vanessa Griffiths, Chief Executive Officer (CEO), introduced members of the Senior Management Team (SMT). She said that she lived locally to the University of Bangor, and that it was set in a wonderful community, surrounded by beautiful walking country. During the past year she had attended many walks and meetings across all three nations and had learnt much of the proud history of the Ramblers. However, there was a sense of excitement in embracing the changes and challenges of the future which ranged from responding to the Agriculture Bill to helping to combat the obesity epidemic. In the last year, the top ten areas of work had been producing a manifesto for the snap general election, the Network Rail campaign in east Anglia, production of the walk leader checklist and pilot scheme, new recruits and inductions, production of the new shared-use advice, the Roadshows and newsletters, the settlement of the pensions deficit, the Peoples Postcode Lottery (PPL) and the new three-year business plan.
- 8.3 Angela Charlton, Director of Ramblers Cymru, said that the Big Welsh Walk had been a great success, attracting more than 200 people on three routes. Ramblers Cymru vice president, Huw Irranca-Davies AM, had been on the walk and had subsequently been able to address the Welsh Assembly on the benefits of walking. Ramblers Scotland, with PPL support, had trialled new walk leader training and had trained 160 new walk leaders on 16 courses.
- 8.4 Laura Scarlett, the Data and Digital Transformation Manager, gave a presentation on the three-year project which would use data to ensure the growth of the organisation by empowering staff and volunteers to deliver on increasing membership revenues, volunteer recruitment, walker engagement and the guardianship of paths, access and the countryside with the right data, intelligence and tools. The project would comprise seven workstreams,

over the three-year period; crucial for 2018 was bringing together the many disparate data systems (CRM, Pathwatch, Ramblers Routes, Medal Routes, etc.) which were already successful, into a digital warehouse which could be interrogated. The intention was for 'agile delivery', with the first version being made available for feedback to assist in the development of later versions.

- 8.5 Sarah Marfleet, the Director of Membership and Fundraising, said that Ramblers membership was still declining and that there was a clear need to halt that decline and return to growth. The retention rate was high, but the organisation was failing to bring in new members and needed to listen to the nine million people who walked but were not members, as well as existing members. There was also a need to diversify income streams and there had been a significant move towards that with the change to the Ramblers relationship with the PPL. Ramblers was now a Society Lottery Operator which meant a boost to income from that source. £5 million had recently been received, and the Board of Trustees and the Senior Management Team were considering how best to invest that money for the future.
- 8.6 Rachael Bayley, the Director of Delivery and Development, said that key areas of work for her team would be integrating and sustaining the short walks offer, improving volunteer support, walk leader training, first aid training, volunteer guidance, and the Walkabout Festival 2018.

9 Annual report and accounts

- 9.1 Alex Mannings, honorary treasurer, gave a presentation on the annual accounts for the year 2016–2017, bringing to a close his three-year tenure as treasurer. He said that the organisation was in a strong financial position, solvent and with a stable income, which would enable it to take forward the exciting plans already outlined. Total income for the financial year had decreased by £520,000 compared to last year, but this was due to a drop in unrestricted legacies, other sources of income remaining stable. Overall expenditure decreased from £9.3m to £9m largely due to a one-off cost in 2016/17 relating to the pension liability. An overall surplus of £146,000 was achieved. Total net assets stood at £7.9 million with 63% of total reserves held in cash.
- 9.2 Income from membership amounted to £3.4 million (37% of total income, the same level as 2016), despite a decline in membership of 1.22%. However, such a decline was unsustainable and emphasised the need for the new membership initiatives. Even with a decline in legacy receipts during the year these remained, at 12%, an important source of income.
- 9.3 During the year Ramblers had spent over £9 million, 93% of which was on charitable objectives. Governance costs amounted to £64k less than last year and represent only 6% of total cost.
- 9.4 Turning to reserves, the treasurer pointed out that charities are expected to spend the resources that they receive in pursuit of their charitable objectives. 22% of all reserves were held by areas and groups and these were subject to the same rules. They had to be used in pursuit of the Ramblers mission and not left in the bank. Last year he had reported that the average reserves held by areas and groups was 165%, but he was pleased to report that this had now dropped to 133%. He thanked all the treasurers who had worked with their committees to achieve this result.
- 9.5 When area and group budgets for 2017-2018 had been submitted last year, almost half the number of areas and their groups held reserves in excess of 100% of annual expenditure. As had been advised, reductions were made in these circumstances. 22 areas were

affected and eight appealed to the Finance and Operations Sub-Committee, with four appeals upheld.

- 9.6 The treasurer said that one of his main priorities when he took the post was to seek to resolve some of the historic financial issues which the charity was facing. The biggest of these was the pension deficit which stood at £1.1 million three years ago. This was a real threat to the long-term future of the organisation with approximately £80k a year being paid to service the debt. However, funds were put aside to meet the debt which was finally settled in September 2017, with extinguishment of all potential future liabilities that could arise from the Ramblers involvement in the Pension Trust Growth Plan.
- 9.10 Fundraising and partnership work was now generating the most significant increases in resource. The relationship with Macmillan on Walking for Health, under which Macmillan contributed just over £750,000 in the last financial year, had continued; the valuable relationships with Ramblers Holidays Charitable Trust, and Ramblers Walking Holidays had generated financial support for the 'Don't Lose Your Way' project and membership events throughout the year; and Cotswold remained a key partner in the delivery of benefits to members following a renewal of the contract in 2017. The 2017 accounts showed income from the PPL rising to £450,000 to develop walking programmes. In 2017, PPL invited the Ramblers to become a 'direct beneficiary' as a licenced Society Lottery Operator. This meant that Ramblers received 32% of the proceeds from six draws, promoted by PPL on its behalf. The treasurer warmly thanked all of the partners who continued to help fund the Ramblers, enabling it to carry out its charitable objectives.
- 9.11 As to the future, the treasurer said that it was essential that the ten-year trend of membership decline was reversed, not just to increase the resources available but to ensure that the Ramblers truly represented all walkers in the country. This was being addressed, but there was a need to work together with areas and groups to stop this long-term decline. The extra lottery receipts needed to be managed to achieve maximum effect and would mean a boost to the speed of the digital data transformation project which in turn would facilitate the ability to increase membership levels.
- 9.12 In concluding, the treasurer said he had spent a very busy and enjoyable three years as honorary treasurer, and he believed the organisation was in a considerably better position thanks to the combined work of trustees and staff. He thanked his fellow trustees and the SMT for their counsel and support on all matters financial over the last three years, and all those engaged in the management of finance across the entire organisation, to the finance team, all staff, area and group treasurers and the many volunteers without whom the resources could not be managed. He was sure that the new honorary treasurer would have the continuing benefit of such good working relationships and support during their tenure, and said that it had been a pleasure and an honour to have served in that post.

10 **Questions on annual accounts**

- 10.1 David Mannering (Wiltshire & Swindon area) asked what the treasurer had meant by the membership model being unsustainable. The treasurer said that he simply meant the decline in numbers couldn't be sustained. It was essential that more of the nine million people who said that they walked were recruited.
- 10.2 Keith Wadd (vice president) noted that the legal fund stood at £93,000, when it had previously been proposed that £250,000 should be provided for that purpose. The treasurer explained that a process was in place for deciding whether or not to pursue a legal case. The Board was willing to expend up to £250,000 on any worthy case, relevant to charitable objectives, as and when recommended by staff and legal advisors.

- 10.3 Alan Austin (Powys area) asked what action had been taken to protect Ramblers pensioners when the pensions deficit was paid off. The treasurer said that staff and ex-staff had engaged with the Pensions Trust about the security of their pensions.
- 10.4 Brian Reader (vice president) congratulated the honorary treasurer on all of his work over the last three years. He also noted that the auditor's report as presented to Council was undated.
- 10.5 Having considered the annual report and accounts for the year to 30 September 2017, Council agreed they should be adopted.

11 **Appointment of auditors**

The firm of Crowe Clark Whitehill LLP was proposed by Mike Church (Board of Trustees), seconded by Chris Hodgson (Board of Trustees), and approved by council.

12 **Election of honorary treasurer**

It was proposed by Phil Marson (Inner London area) and seconded by Sophie Clissold-Lesser (Board of Trustees) that Michael Penny be elected as honorary treasurer. The election was uncontested. Mr Penny was invited to introduce himself to Council.

13 **Election of chair**

It was proposed by Brian Reader (vice president) and seconded by Owen Plunkett (Hampshire area) that Kate Ashbrook be elected as chair. The election was uncontested.

14 **Election of members of the Board of Trustees**

There were eight candidates nominated to fill the three vacancies for ordinary members. These were: Peter Carr, Nick Everington, Ronnie Forbes, Minna Graeber, Malcolm McDonnell, Stephen Noble, Peter Rookes and Barry Southwell. As a result of the ballot, the following were elected to the Board for a full term of three years: Ronnie Forbes, Malcolm McDonnell and Peter Rookes.

As a further vacancy on the board had been created by Kate Ashbrook's election as chair, the candidates who were not elected as a result of the first ballot were invited to stand again. As a result of the second ballot, Peter Carr was elected to the board for a term of one year.

15 **Election of agenda committee**

There was no election for membership of the agenda committee as there were five candidates for the five positions available. The following persons would serve on the agenda committee: John Esslemont, Des Garrahan, Elizabeth Lawie, Sylvia Popham and John Wainwright.

16 **Welcome from President, Ramblers Cymru**

At the start of business on the second day of General Council, Denis McAteer, President of Ramblers Cymru, welcomed delegates to General Council, and hoped that it would be a good concluding day.

17 **Jerry Pearlman, vice president**

A tribute was paid to Jerry Pearlman, Ramblers vice president, who had passed away in March, and who had served as honorary solicitor for than 30 years, conducting many court cases for the Ramblers to protect paths, and who had been a lead campaigner for freedom to roam on open country. Tribute was paid to his outstanding efforts to protect public rights

across the country, and his witty and thought-provoking contributions to General Council were fondly recalled.

18 **Action on open motions from previous years**

Council noted the report of this review and the following points were raised:

- 18.1 John Esslemont (agenda committee) said that he was unhappy with the suspension of the working group on dismissals and suspension issues (Special Resolutions 2017 [2]. The CEO explained that the work of the group had been suspended on a temporary basis only: it had more work to do and would be reconvened in due course.
- 18.2 John Esslemont (agenda committee) said, in respect of motion 2016 [7] on communication, that he didn't agree that opting in to the forum was the best way forward but the chairman said that in the view of the board the requirements of the motion had been fulfilled.
- 18.3 John Esslemont (agenda committee), supported by John Ireland (Greater Manchester and High Peak area) said that he didn't consider that work on motion 2016 [13] which dealt with barcodes on membership cards was complete, given the penultimate sentence of the report which indicated that options were still being explored and tested. The chairman and CEO agreed that a further report would be given next year.
- 18.4 Keith Wadd (vice president) expressed concern about motion 2014 [3] on waymarking. He considered this work to be simple and inexpensive to undertake and that it would open-up the path network to the general public. The CEO agreed that poor waymarking remained an issue and that it had been highlighted by the Big Pathwatch results. The work was on-going. It was possible that the PPL funding would help. More work was also needed on the transfer of Pathwatch results to local authorities, and much more needed to be known about the activities of Ramblers own working parties who did much work on waymarking. The Agriculture Bill might also offer opportunities for improvements in waymarking.
- 18.5 Peter Ayling (East Yorks & Derwent area) complimented the working party and staff for the production of the guidance note on shared use, produced in response to motion 2017 [8]. It was important, he said, that the advice was kept up to date.

19 **Motions submitted to General Council 2018**

[1] Regional staff to liaise with Devolved Regional Government

The following motion was proposed by John Ireland of Greater Manchester & High Peak area, and seconded by Phil Marson of Inner London area:

This General Council calls upon the Board of Trustees to appoint regionally based staff to ensure Ramblers' interests are fully represented in those Ramblers' areas where combined authorities have additional devolved powers.

The following amendment had been submitted by Inner London area

Replace the whole motion with:

This General Council calls upon the Board of Trustees to prioritise the appointment of locally based staff whose work will be to further the Ramblers' mission in the combined authorities and London where there is devolved government.

The amendment was accepted by Greater Manchester and High Peak area and by Council, and thus became the substantive motion.

The motion was lost, with two abstentions.

[2] Risk to the adequate maintenance of Rights of Way

The following motion was proposed by Rowland Rawlings of Northamptonshire area, and seconded by Bob Entwistle of that area:

This General Council is concerned that during the current period of financial constraints being placed on Local Authorities with responsibility for Public Rights of Way (PRoWs) some may be unable to meet their statutory obligations. This can result in unreasonable delays or longer-term failure to keep PRoWs free of obstruction and with infrastructure such as gates, stiles and bridges being inadequately maintained by landowners or themselves.

The Board of Trustees is encouraged to continue to make the case to Government, including health and tourism benefits, for necessary resources to be available to local authorities to meet their obligations on PRoWs, and to work with others in securing this. In addition, the Board is encouraged to provide support to Areas and Groups to campaign at a local level for adequate levels of appropriately qualified and experienced staff responsible for keeping PRoWs open including definitive map teams with access to the other resources that they require.

The motion was carried *nem con*.

[3] Donate-a-Gate Schemes

The following motion was proposed by Barry Holland of Surrey area, and seconded by Graham Butler of that area:

This General Council requests the Board of Trustees to:

- encourage Areas/Groups to set up 'Donate-a-Gate' schemes;
- match funds raised by volunteers, subject to a limit, to buy gates;
- publicise this good work in helping to maintain the walking environment, with the aim of attracting new members.

The following amendment was composited by the Agenda Committee from amendments submitted by Isle of Wight area, and Buckinghamshire, Milton Keynes and West Middlesex area:

Delete the bullet point starting “match funds ...”

And insert a new bullet point to read

“as far as practicable, provide support and resources necessary to set up and operate such schemes;”

The amendment was accepted by Surrey area and by Council.

The following amendment was proposed by Avon area:

Unless already deleted by the previous amendment

Delete: “match funds raised by volunteers, subject to a limit, to buy gates;”

And then as penultimate bullet

Insert: “take advantage of the Ramblers charitable status, and seek schemes which attract Gift Aid, and legacies;”

This amendment was withdrawn by the area, with Council’s agreement, before it was formally proposed.

The substantive motion reads:

This General Council requests the Board of Trustees to:

- encourage Areas/Groups to set up 'Donate-a-Gate' schemes;
- as far as practicable, provide support and resources necessary to set up and operate such schemes;”
- publicise this good work in helping to maintain the walking environment, with the aim of attracting new members.

The amended motion was carried.

[4] Roadside signage of Public Rights of Way

The following motion was proposed by Gillian Steed of Shropshire Area; and seconded by Alan Austin of Powys area

This General Council notes that it is the 50th anniversary of the 1968 Countryside Act requiring English and Welsh highway authorities to signpost public rights of way where they meet with metalled Roads. It further notes that the Pathwatch data indicates that few authorities have complied with the requirements in full. Council therefore requests that the Ramblers gives priority to working with the relevant authorities to bring about a full compliance within the next 5 years as part of the Pathwatch campaign.

The motion was carried *nem con*.

[5] Voluntary question for membership form

The following motion was proposed by James Lawson of North Strathclyde area, and seconded by Barry Pottle of that area:

This General Council requests the Board of Trustees to consider adding the following VOLUNTARY question to the membership form – ‘do you have any skills, knowledge or understanding you might think useful to the Organisation? If so please provide details’.

This information, if volunteered, to be stored on a database, should be of use to the Ramblers if seeking particular skills for specific tasks or activities.

The following amendment was proposed by Jeff Rowland of Avon area, and seconded by Sylvia Popham (agenda committee):

Delete: “If so please provide details”

Insert: “If so, would you like to be contacted?”

The amendment was rejected by the proposing area and after debate was lost.

After debate, the substantive motion was also lost.

- 20.1 The retiring chair invited the incoming chair to address council. Kate Ashbrook thanked the chair for his leadership and hard work over the last three years, and for his good humour in conducting the last three General Councils. She recalled that General Council had last been held in Bangor in 1987. On that occasion there had been 25 motions, and Council had managed to deal with all but one of them. Sadly, the issues of concern hadn't changed. She said that she had been active in the outdoor movement long enough to remember those who had set up national parks and who had worked on the original definitive maps. Now we were faced with the closure of maps in respect of the addition of historic footpaths and bridleways and there were only 2,824 days left until that date, with a huge amount of work to be done.
- 20.2 Her previous stints as chair had been from 1995 to 1998 and from 2006 to 2009; each period had involved its own challenges. Now it was essential that the membership was increased to give the organisation more influence as it dealt with the impact of Brexit on the countryside, and with local authorities bereft of funding. Clearly the data transformation project would underpin all of that work, and the PPL money offered great opportunities. The Ramblers might need to do things differently in the future but the changes would be agreed through collaboration with the Board, staff and volunteers all working together to realise the organisation's potential, and to celebrate its achievements.

21 **Chair's closing remarks**

- 21.1 The Chair agreed that this was an appropriate time to look back as well as forwards. There was a bright future, full of opportunity if Ramblers grabbed it and he had found it both a privilege and honour to work for the organisation.
- 21.2 He thanked the staff in all three countries for their support and help over the last three years. They worked with passion, enthusiasm, knowledge, professionalism and courtesy at all times. He thanked those who were responsible for the huge task of organising General Council so successfully, in particular Hazel Robinson, Simon Kellas and Caroline Wheeler behind the scenes, and Richard Colwill for IT support in the auditorium. The area volunteers were also crucial to Council's success and he thanked the tellers, timekeepers and scrutineers, the walk leaders and those at the front of house.
- 21.3 Thanks were also due to the Board members who had supported him, and to members of General Council which symbolised the Ramblers democratic structure. That democracy only worked because people were willing to give up their time and spend it talking and making decisions rather than out walking. Volunteers were hugely important to the Ramblers: there were 105,000 members, 25,000 of whom were thought to be volunteers. That was a high ratio and it would be impossible to deliver the mission without them. Thanks also needed extending to the friends and families who supported the volunteers who gave up so much time to the organisation. The key thing going forward was to build on our considerable achievements to the benefit of all walkers and all communities.
- 21.4 The remarks of the incoming and outgoing Chairs were greeted with applause.

22 **Venue for General Council in 2019**

General Council 2019 would take place on the weekend of 13 and 14 April 2019 in Manchester.

This ended the business

Attendance list

Members of Council (voting)

President

Stuart Maconie (Saturday evening only)

Vice presidents

Catherine MacKay

Dave Morris

Malcolm Petyt

Brian Reader

Paddy Tipping

Keith Wadd

Members of the Board of Trustees

Des Garrahan Chair

Alex Mannings Honorary Treasurer

Kate Ashbrook Vice Chair

Christopher Hodgson Chair, Ramblers Cymru

Alison Mitchell Convener, Ramblers Scotland

Peter Carr

Mike Church

Sophie Clissold-Lesser

Rebecca Dawson

Aynsley Jardin

Phillip Kerry

Richard May

Teri Moore

Paul Rhodes

Peter Rookes

Members of the agenda committee

John Esslemont Chair

Elizabeth Lawie

Sylvia Popham

Clare Wadd

John Wainwright

Appointed by areas

Sandra Jorden Avon

Jeff Rowland Avon

Alistair Lax Berkshire

Lee Pattison Berkshire

Patricia Endacott Buckinghamshire, Milton Keynes and West Middlesex

Jacqui Stiefel Buckinghamshire, Milton Keynes and West Middlesex

Brian Foster Cambridgeshire & Peterborough

Susan West Ceredigion

Colin Finlayson Cheshire East

Lara Beach Cornwall

Graham Ronan Cornwall

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| Sara Ashmead | Derbyshire |
| James Baldwin | Devon |
| Bob Hewett | Devon |
| Mike Heckford | Dorset |
| Jan Wardell | Dorset |
| Peter Ayling | East Yorkshire & Derwent |
| Lynn Croskin | East Yorkshire & Derwent |
| Gordon Bird | Essex |
| Alan Goffee | Essex |
| Christine Ferguson | Forth Valley, Fife & Tayside |
| Jean MacGillivray | Forth Valley, Fife & Tayside |
| Gwyn Lewis | Glamorgan |
| Barry Southwell | Glamorgan |
| Gwen Chaney | Gloucestershire |
| Bernard Gill | Gloucestershire |
| Claire James | Grampian |
| Anne MacDonald | Grampian |
| Adrian Sheehan | Greater Gwent |
| John Ireland | Greater Manchester & High Peak |
| Gavin Poulton | Greater Manchester & High Peak |
| David Nichols | Hampshire |
| Owen Plunkett | Hampshire |
| Marika Kovacs | Herefordshire |
| Arthur Lee | Herefordshire |
| Phil Escritt | Hertfordshire & North Middlesex |
| Ian Hardy | Hertfordshire & North Middlesex |
| Ann Hadley | Highland & Islands |
| Jay Wilson | Highland & Islands |
| Dick Dunmore | Inner London |
| Phil Marson | Inner London |
| Caroline Wall | Inner London |
| Patricia Macaulay-Fraser | Isle of Wight |
| Rod Senior | Isle of Wight |
| Alison Hargreaves | Kent |
| Brian Rowland | Kent |
| David Dixon | Lake District |
| Charles Shepherd | Lake District |
| Martin James | Leicestershire & Rutland |
| Tony Smith | Leicestershire & Rutland |
| Geoff Mullett | Lincolnshire |
| Margaret Hems | Merseyside and West Cheshire |
| Eileen Robinson | Merseyside and West Cheshire |
| Brian Dearnaley | Mid Lancashire |
| David Kelly | Mid Lancashire |
| Peter James | Norfolk |
| Julian White | Norfolk |
| John Kummer | North and Mid Cheshire |
| Steve Thomas | North and Mid Cheshire |
| Michael Counter | North East Lancashire |
| Carol Higgins | North East Lancashire |
| James Lawson | North Strathclyde |

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| BarryPottle | North Strathclyde |
| Shirley Fermor | North Wales |
| Malcolm Winstanley | North Wales |
| Michelle Barker | North Yorkshire & South Durham |
| Patricia Hudson | North Yorkshire & South Durham |
| Bob Entwistle | Northamptonshire |
| Roland Rawlings | Northamptonshire |
| Richard Fletcher | Northumbria |
| Nuala Wright | Northumbria |
| Judit Anson | Nottinghamshire |
| James McGill | Nottinghamshire |
| Dave Cavanagh | Oxfordshire |
| Alie Hagedoorn | Oxfordshire |
| George Allingham | Pembrokeshire |
| Jeanette Allingham | Pembrokeshire |
| Alan Austin | Powys |
| Graham Taylor | Powys |
| Gillian Steed | Shropshire |
| Anne Suffolk | Shropshire |
| Les Stather | Somerset |
| Andrea Kay | South West Scotland |
| Richard Kay | South West Scotland |
| Jeremy Kenyon | South Yorks & North East Derbyshire |
| Allen Pestell | South Yorks & North East Derbyshire |
| Graham Evans | Staffordshire |
| Harry Scott | Staffordshire |
| Roland Wilson | Suffolk |
| Graham Butler | Surrey |
| Elliot Cairnes | Surrey |
| Barry Holland | Surrey |
| Roger Abel | Sussex |
| Bev Marks | Sussex |
| David Gelsthorpe-Hill | Warwickshire |
| Andy Page | Warwickshire |
| Steve Fleming | West Riding |
| Susan Wilkinson | West Riding |
| Grahame Lee | Wiltshire & Swindon |
| David Mannering | Wiltshire & Swindon |

Appointed by affiliated national organisations

| | |
|----------------|-------------------|
| Annette Cotter | Ramblers Holidays |
| Barbara Segal | Red Rope |

Visitors from areas

| | |
|----------------|---------------------------------|
| Vanessa Adnitt | Avon |
| Sylvia Ronan | Cornwall |
| Tony Corrigan | East Yorkshire & Derwent |
| Peter Hillier | Gloucestershire |
| Mark Roberts | Gloucestershire |
| Mary Scally | Greater Manchester & High Peak |
| Sarah Lea | Hertfordshire & North Middlesex |

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| Libby Martin | Hertfordshire & North Middlesex |
| Alastair Fulton | Inner London |
| Michelle Lynch | Inner London |
| Zoe Day | Kent |
| Trevor Martin | Leicestershire & Rutland |
| Anita Mothersole | Leicestershire & Rutland |
| James Norris | Nottinghamshire |
| Ian Mitchell | Norfolk |
| Karine Davison | North Strathclyde |
| Robert Blackburn | North Yorkshire & South Durham |
| Andrew Knapman | Northamptonshire |
| Fiona Rawlings | Northamptonshire |
| David Yeomans | Northamptonshire |
| Christopher Thompson | Nottinghamshire |
| Mary Gough | Oxfordshire |
| Eric Allison | Shropshire |
| Gillian Mortimer | Shropshire |
| Nicola Speakman | South Yorks & North East Derbyshire |
| Mike Dent | Staffordshire |
| Geoff Loadwick | Staffordshire |
| Paul Drake | Warwickshire |

Visitors from affiliated national organisation

| | |
|-----------------|-------------------|
| Michael Duxbury | Ramblers Holidays |
| Kevin O'Regan | Ramblers Holidays |

Trustee candidates

Nick Everington
 Ronnie Forbes
 Minna Graeber
 Malcolm McDonnell
 Stephen Noble
 Michael Penny

Event volunteers

David Connolly
 Ruth Connolly
 Hilary Davies
 Janet Davis
 Margaret Fernley
 Neville Fernley
 Max Grant
 Simon Longman
 Margaret Lowe
 Denis McAteer President, Ramblers Cymru
 Margaret Norwood
 Joanna Slattery
 Kevin Slattery
 Doreen White
 Dave Woods

Guests

| | |
|-----------------|---|
| Ann Bowes | Ramblers' National Volunteer Award winner |
| Maria Cranston | |
| Eleanor Maconie | |
| Iris Marshall | |
| Brian Marshall | Ramblers' National Volunteer Award winner |
| Pauline Noblet | |
| John Noblet | Ramblers' National Volunteer Award winner |
| Peter Robinson | Ramblers' National Volunteer Award winner |
| Carragh Teague | |

Staff

Rachael Bayley
Eleanor Bullimore
Angela Charlton
Richard Colwill
Jack Cornish
Pam Gheerow
Vanessa Griffiths
Brian Hodges
William Jones
Simon Kellas
Sarah Marfleet
Tansy Miller
Leah Mynett
Jocelyn Payne
Hazel Robinson
Stephen Russell
Nicky Russell
Laura Scarlett
Richard Sharp
Diane Simcoe
Robyn Stephens
Rob Wallis
Caroline Wheeler
Ed Wilson