

# MINUTES OF 2019 AGM

## MINUTES OF THE ANNUAL GENERAL MEETING OF GENERAL COUNCIL HELD AT MERCURE MANCHESTER PICCADILLY 13 AND 14 APRIL 2019

### 1 Welcome

The chair of the board of trustees, Kate Ashbrook, welcomed everyone to the meeting, particularly those who were attending for the first time. She said that it was fitting that General Council should meet in Manchester in the year of the 70<sup>th</sup> anniversary of the passing of the National Parks and Access to the Countryside Act 1949 because of the important part which local people here had played in the campaigns which led to that historic legislation. Margaret Manning, chair of Greater Manchester and High Peak Area, welcomed General Council to Manchester. She thanked all the volunteers who were working so hard to make General Council a success and then invited Jack Parker to lead Council in singing *The Manchester Rambler* which celebrated the Kinder mass trespass. Before proceeding with the formal business, Kate Ashbrook introduced the trustees to Council.

### 2 Minutes of General Council 2018

Council approved the minutes of General Council 2018.

### 3 Appointment of tellers, scrutineers, and timekeepers

Council approved the appointment of June Mabon, Alan Manning, Margaret Manning and Deborah Watson as tellers, Salle Dare and Gavin Poulton as timekeepers, and Margaret Metcalf and Patricia Williamson as election vote counters.

### 4 Election of president

It was proposed by the chair, and seconded by Teri Moore, board of trustees, that Stuart Maconie be elected as president. Mr Maconie was elected *nem con*.

### 5 Election of vice presidents

The following past presidents automatically remain vice presidents: Kate Ashbrook, Andrew Bennett, Julia Bradbury, Chris Hall, Mike Harding, Chris Smith, Janet Street-Porter.

It was proposed by Peter Rookes, Board of Trustees, and seconded by Chris Hodgson, Board of Trustees that the following be re-elected as vice presidents: John Foster, Richard Lloyd Jones, Jonathan Kipling, Cath MacKay, Alan Mattingly, Dave Morris, Malcolm Petyt, Brian Reader, Paddy Tipping and Keith Wadd.

All vice presidents were elected *nem con*.

### 6 Agenda committee report

Council noted a report from the agenda committee which had met to consider the motions and amendments and the order in which they should be debated.

### 7 In memoriam

Tributes were paid to David Grosz and Peter Melchett, Ramblers vice presidents who had passed away in 2018.

### 8 Report from the board of trustees and the senior leadership team

Kate Ashbrook, trustee, and Vanessa Griffiths, chief executive officer, introduced this session. Vanessa thanked volunteers, staff and members for their tireless work over the past year: a year which has seen our charity make great progress and deliver some strong results for walkers across Great Britain. In the current external environment, with issues including climate change, an ageing

population, and rising rates of obesity, Van observed that our mission has never been more relevant to society.

Van explained that this session would be run jointly by the Senior Leadership Team and Board of Trustees, to update Council on our collective progress over the last year, and on our future plans. She acknowledged that we were all here today because we love walking and we want to help others to enjoy the outdoors on foot and benefit from this experience. We know that if walking were to be invented today it would be a miracle cure: providing immense physical, mental, social and spiritual benefits. She reminded us that we are strong in our diversity and that we need to continue to work together as one team, facing outwards, looking forward and adopting a leading (rather than a backmarking!) position. When Council met in 2018 we committed to making changes to our culture and our delivery, and to focus on investing in some key priorities, with a new business plan. The five priorities which we identified for improvement were campaigning, volunteer support, membership & income growth, data & digital, and basic infrastructure. This session would update members on our progress against these priorities.

Van also presented a graph showing the long term, slow and steady decline in our membership over the last fifteen years. We know that reversing this trend will require time and teamwork. We have now recruited a new, expert membership team, who have conducted valuable insight research and developed a new membership strategy over the last year. We also all need to be welcoming to new members, vary our walks programmes, raise our campaigning voice, be visible on social media & support independent walkers as well as existing group walkers to ensure our return to growth. Van concluded by noting that this is an exciting time for the Ramblers as we continue to transform the organisation through our data programme and discover more about ourselves through our new insight research. Alongside this work, we have also just commissioned an external review of office locations, organisational design and the way we support regional and national devolution, to ensure that we continue to learn from our experiences in all three nations, evolve, and remain fit for the future, relevant, visible and accessible to current and future walkers at a time of significant internal and external change and evolution.

Malcolm McDonnell, trustee, and Tompion Platt, director of advocacy & engagement, described the range of regular campaign activities delivered throughout the year. We achieved recognition of public access in the Agriculture Bill and launched the Your Path Awaits campaign which gained wider support for our aspirations. Other campaigns included Walking Neighbourhoods, the Don't Lose Your Way project to protect historic paths before the 2026 cut-off date, new initiatives on the value of walking to help with mental health and loneliness issues, and renewed support for local Ramblers action - in particular the roll-out of the England Coast Path, fighting Network Rail's proposed level crossing closures in East Anglia, and re-invigorated support for our essential footpath work.

Rebecca Dawson, trustee, and Rachael Bayley, director of operations and volunteering, described the support provided for volunteers who do so much to deliver our charitable objectives. The Area Support Team has continued to focus on building strong working relationships between staff and volunteers. We have developed new volunteer training which will rollout this year - including first aid (in partnership with St. John Ambulance and St Andrews First Aid) and walk leadership. A Walk Leader's Checklist, Mentor Handbook and Emergency Card have also been produced and distributed. A new website, specifically for volunteers, is in development and will be launched in late 2019. Path maintenance volunteers across the country are being supported with renewed focus by the delivery team.

Aynsley Jardin, trustee, and Sarah Marfleet, director of membership and fundraising, addressed the decline in membership and reiterated that a return to growth will require patience, resolve and a collective team effort by volunteers and staff. A three-year plan for membership growth has been developed and we are listening and responding to the needs and interests of walkers and campaigners across the country. We aim to reach out to more walkers, evolve our led walk and independent route offers, review our brand image and adapt our messaging to encourage more walkers to join us. We also have much work to do to raise our visibility, to ensure more of the walking public sees the Ramblers as the "go-to" organisation for walking expertise and rights of way campaigning.

Paul Rhodes, trustee, and Laura Scarlett, director of data and digital transformation, described progress on the data and digital transformation programme through which we are discovering more about our charity through new insight research. Excellent progress has been made over the last year and are now half way through the three-year programme. The new Insight Hub – which is already currently used by around 900 volunteers – contains live dashboards in four reporting areas: volunteering, membership, walking and Pathwatch. Our new member app is now available and contains all the group walk programmes. Further improvements and additional content, including independent routes and path issue reporting, will be added as the app is updated over the coming year. This year the programme will redesign our Group Walk and Route capabilities and scope our new website and communication tools.

Alison Mitchell, trustee, and Angela Charlton, director of Ramblers Cymru, described some of the initiatives taking place in Scotland and Wales: which often act as innovative pilots, for pan GB learning and future roll-out. For example, the Big Welsh Walk proved highly successful and has provided a great template for running safe and professional “challenge” events. And Ramblers Scotland continues to provide and share best practice in walk leadership and to run the successful Out There engagement campaign, to get more paths on the ground, more paths on maps and break down barriers to walking.

Kate concluded the session by thanking everyone for their excellent work over the last year.

## **9 Report from honorary treasurer**

Michael Penny, honorary treasurer, presented the annual accounts and thanked all those who had helped to make his first year in office such a pleasure. He was pleased to report that the auditors had given the accounts a clean bill of health and that the income had risen from £9,097,000 in 2017 to £14,128,000 in 2018. This increase was achieved despite the fall in membership numbers because the subscription rate had been increased by more than the retail price index but that tactic wasn't sustainable. Legacies had also increased but that income was unreliable and varied from year-to-year.

The People's Postcode Lottery has been a very important source of income with £5.2m being received across 2017/2018. It was to be hoped that this important association would continue. This money was being used in a variety of ways, in particular to fund the data and digital transformation project.

Michael Penny thanked area treasurers and chairmen for producing realistic budgets, and the finance team and senior leadership team, all of whom had made his work straightforward.

Having considered the annual report and accounts for the year to 30 September 2018, Council agreed they should be adopted.

## **10 Appointment of auditors**

The firm of Crowe Clark Whitehill LLP was proposed by Teri Moore, board of trustees, seconded by Chris Hodgson, board of trustees, and approved by Council.

## **11 Election of members of the board of trustees**

There were six candidates nominated to fill the three vacancies for ordinary members. These were Jonathan Bergwerk, Thelma Brown, Stephen Carroll, Sophie Clissold-Lesser, Martin Preston and Helen Tranter. After a ballot the following were elected to the board for a full term of three years: Jonathan Bergwerk, Thelma Brown and Sophie Clissold-Lesser.

## **12 Election of agenda committee**

There was no election for membership of the agenda committee as there were four candidates for the five positions available. The following persons would serve on the agenda committee: John Esslemont, Elizabeth Lawie, Sylvia Popham and John Wainwright.

[Post-meeting note: As there were insufficient nominations for the agenda committee expressions of interest in co-option to fill the vacancy were invited. Five people came forward and the committee decided to co-opt Gwyn Lewis.]

### **13 Ramblers Holidays Charitable Trust (RHCT)**

Annette Cotter, chair of RHCT, was invited to address the meeting. She said that the Trust's small grants scheme provided funding of up to £2,000 for projects such as footpath repair schemes, publicity, and signage (e.g. for Walkers are Welcome towns). They were also providing support for the Don't Lose Your Way project

### **14 Plenary sessions (Saturday afternoon)**

Ronnie Forbes, trustee and convener of Ramblers Scotland, and Rachael Bayley, director of operations & volunteering, led a session discussing our values – what kind of organisation do we want to be?

This was followed by panel discussion chaired by our president Stuart Maconie which considered the question 'How do we encourage more people across Great Britain to join the Ramblers?' The panel – Saeed Atcha, the young social mobility commissioner, Alan Goffee, Ramblers volunteer, Marika Kovacs, Ramblers volunteer, and Sarah Marfleet, director of membership and fundraising – gave their thoughts, and many ideas were suggested by members in the room. The session concluded that we must actively seek out and welcome new audiences – we cannot expect them to stumble on us or to adopt all our existing ways of working.

### **15 Action on open motions from previous years**

Council noted the report of this review and the following points were raised:

#### 2018 [4] Roadside signage of Public Rights of Way

Tompion Platt, director of advocacy and engagement, said that ensuring local authorities deal with this issue was a core role for the Ramblers which would continue to be addressed by his team working closely with local volunteers – and will now be enhanced by the two new local advocacy roles.

#### 2016 [5] Governance of Areas and Groups

Brian Reader, vice president, said that there was nothing in the update about the appointment of members of General Council. He said his preference would be for Areas to have to have a clear process for selecting Council members.

#### 2016 [13] Barcode on membership cards

Cath MacKay, vice president, asked it would be mandatory to carry cards on walks once all cards carried the code functionality. Sarah Marfleet, director of membership and fundraising, said that there would be no obligation to do so but that any information gathered that way would add to the richness of data on how people used their membership.

### **16 Motions submitted to General Council 2019**

#### **[1] Special resolution to rename the agenda committee**

The following motion was proposed by Peter Carr (board of trustees), and seconded by John Esslemont (agenda committee):

It is resolved by way of a special resolution that all occurrences of "agenda committee" in the articles of association and standing orders be replaced by "motions review committee" and that all occurrences of "agenda committee's" in the standing orders be replaced by "motions review committee's".

It is further resolved that all persons elected to the agenda committee by this annual general meeting should serve, instead, on the motions review committee until the close of business of next year's annual general meeting, subject to the provisions of standing order A16.

The motion was carried *nem con*.

## **[2] Ramblers' policy on GDPR**

The following motion was proposed by Bernard Gill of Gloucestershire Area and seconded by Gwen Chaney of that area:

This General Council urges the board of trustees to update the Ramblers' policy on GDPR (including the Privacy Statement and Guidance):

- 1) to acknowledge that newsletters and walks programmes which do not include marketing information (save for that from Ramblers' sponsors) can be emailed to members without the need for an explicit opt-in to receiving email communications recorded on the central system;
- 2) to acknowledge that members and non-members email addresses, provided for agreed purposes such as the above, can be captured locally, held locally and used in ways described by Ramblers' Data Controller even when this data is not held on the central system.

The following amendment was proposed by Gloucestershire Area:

Insert after "(including the Privacy Statement and Guidance)":

"to assist efficient operation of Area and Groups to the full extent permitted by the Regulation. In particular".

Replace "save for that from" by "but can reference"

The amendment was accepted by Council.

The substantive motion reads:

This General Council urges the board of trustees to update the Ramblers' policy on GDPR (including the Privacy Statement and Guidance) to assist efficient operation of Area and Groups to the full extent permitted by the Regulation. In particular:

- 1) to acknowledge that newsletters and walks programmes which do not include marketing information (but can reference Ramblers' sponsors) can be emailed to members without the need for an explicit opt-in to receiving email communications recorded on the central system;
- 2) to acknowledge that members and non-members email addresses, provided for agreed purposes such as the above, can be captured locally, held locally and used in ways described by Ramblers' Data Controller even when this data is not held on the central system.

After debate, the substantive motion was lost (75 votes against the motion and 37 for).

## **[3] Public Rights of Way and recruitment**

The following motion was proposed by Len Banister of Essex Area and seconded by Alan Goffee of that Area:

This General Council recognises the benefits to Ramblers of its ability to offer guided walks on a regular basis across the country and the contribution this makes to the health of the participants and the walking of Public Rights of Way. However, Council emphasises that an equally important function of the Ramblers is to keep the path network open and, where possible, to extend and improve it.

To this end, Council asks the Board of Trustees to increase the publicity that is given to our charitable objects and particularly to the work we do in improving the quality of PRoW and our campaigning for increased access.

The motion was carried unanimously.

## **[4] Developing links with schools, young people and their communities**

The following motion was proposed by John Ireland of Greater Manchester & High Peak Area and seconded by Jill Vernon of that Area:

This General Council urges the Board of Trustees to develop methods to work with schools and young people as a means of:

- a) increasing awareness of The Ramblers and opportunities for walking;
- b) developing a new cohort of walkers;
- c) supporting national and local initiatives on public health and childhood obesity.

Council suggests this could be done by:

- a) producing a schools' pack for distribution amongst schools (possibly seeking external funding for this) and material aimed at young people to distribute through their organisations and via social media;
- b) producing a pack for Groups and Areas which may wish to follow up this initiative, bearing in mind the issues of safeguarding.

The motion was carried.

#### **[5] Erosion of riverbank paths**

The following motion was proposed by Brian Reader, vice president, on behalf of Surrey Area and seconded by Elliott Cairns of that Area:

This General Council is alarmed by the Environment Agency's change of policy not to protect riverbanks in England, with the possible consequence that any riverbank paths eroded away would be lost as rights of way. Council notes the precedent of the decision in *R (Gloucestershire County Council) v Department of the Environment* in 2000, a case in which the Ramblers intervened and were represented in court.

Council further notes that the concept of "spreading room" that applies to the English Coastal Route does not apply to riverbank paths.

Council therefore urges the Board of Trustees to pursue this matter by all available means as a matter of urgency.

The following amendments were proposed by Surrey Area:

In first paragraph after "in England" insert "without full consideration of the potential effect on public rights of way".

After first sentence insert additional sentence "Council is also concerned that Natural Resources Wales might adopt a similar policy."

In first paragraph delete "*R (Gloucestershire County Council) v Department of the Environment*" and replace with "*R (on the application of Gloucestershire County Council) v Secretary of State for the Environment, Transport & the Regions and the Ramblers Association*".

The amendments were accepted by Council. The substantive motion reads:

This General Council is alarmed by the Environment Agency's change of policy not to protect riverbanks in England without full consideration of the potential effect on public rights of way, with the possible consequence that any riverbank paths eroded away would be lost as rights of way. Council notes the precedent of the decision in *R (on the application of Gloucestershire County Council) v Secretary of State for the Environment, Transport & the Regions and the Ramblers Association* in 2000, a case in which the Ramblers intervened and were represented in court. Council is also concerned that Natural Resources Wales might adopt a similar policy.

Council further notes that the concept of “spreading room” that applies to the English Coastal Route does not apply to riverbank paths.

Council therefore urges the Board of Trustees to pursue this matter by all available means as a matter of urgency.

Remission to the Board was proposed by Malcolm McDonnell of the Board of Trustees and seconded by Rebecca Dawson of the Board.

The vote for remission was carried overwhelmingly.

#### **[6] National planning guidance on green spaces and rights of way**

The following motion was proposed by Bob Entwistle of Northamptonshire Area and seconded by Fiona Rawlings of that Area.

This General Council notes that the Government has published a 25- year environment plan that seeks to put the environment at the heart of planning and development. Council therefore calls upon the Board of Trustees to urge the UK, Welsh and Scottish governments to strengthen and amplify the guidance given to Local Authorities so as to put the provision of green spaces and enhancements to public rights of way at the core of the local planning process.

The following amendment was proposed by the chairman on behalf of the Board of Trustees:

In line 3, after ‘Board of Trustees’ insert ‘: (1)’.

At the end of the motion replace full stop with semicolon and insert: ‘(2) to provide Ramblers Areas’ with support in applying these principles at local level.’

The following amendment proposed by the Agenda Committee:

At end of motion, insert

“Such guidance to planning authorities should ensure that the provision of green space and PRoWs is considered in the context of the total development planned within the authority’s strategic development plan, rather than on a piecemeal one-off approach.”

The following amendment was proposed by Shropshire Area but it sought to withdraw it after the deadline for the submission of amendments. Council agreed that it should be withdrawn without consideration:

At the end of the motion insert a new paragraph “Council further requests that the board should urge the government to require the inclusion of local access forums and equivalent local bodies in the pre-application process so that the needs to all non-vehicular users, and the provision of green open spaces ad PRoWs can be incorporated into the early stages of the planning process.”

The first two amendments were accepted by the Area. The substantive motion reads:

This General Council notes that the Government has published a 25- year environment plan that seeks to put the environment at the heart of planning and development. Council therefore calls upon the Board of Trustees (1) to urge the UK, Welsh and Scottish governments to strengthen and amplify the guidance given to Local Authorities so as to put the provision of green spaces and enhancements to public rights of way at the core of the local planning process; (2) to provide Ramblers Areas’ with support in applying these principles at local level.

Such guidance to planning authorities should ensure that the provision of green space and PRoWs is considered in the context of the total development planned within the authority’s strategic development plan, rather than on a piecemeal one-off approach.

The motion was carried.

### **[7] Diverse and representative General Council**

The following motion was proposed by Clare Wadd of Inner London Area, and seconded by Des Garrahan of the agenda committee on behalf of that Area:

This General Council cherishes our representative democracy and believes in the importance of General Council being both diverse and properly representative of the membership of the charity.

Council therefore requests that the Board of Trustees:

- 1) reviews General Council as an event to ensure it reflects the composition of Ramblers' membership, by identifying and removing actual and potential barriers to participation;
- 2) asks Areas in England, Scotland and Wales to ensure that their appointed Council members are representative of their membership, by examining their practices, including their arrangements for Area governing bodies and their appointment processes;
- 3) reports back to General Council 2020 on its findings and proposals for implementing change across the organisation.

The motion was carried.



## **17 Closing remarks**

Kate Ashbrook brought to the proceedings to a close by thanking Greater Manchester and High Peak Area for their help over the weekend: the walks, the quiz, the tellers and scrutineers. She thanked all those involved in the values session and the panel on Saturday, Ramblers staff, especially Simon Kellas, and the hotel staff, all of whom had contributed to the success of the weekend. She also extended special thanks to her fellow Board members for their support over the year, and mentioned Peter Carr and Teri Moore who were stepping down.

She said that it had been a very good weekend at which Ramblers had shown how everyone involved works together as a single team. There had been lots of new ideas about how more people could be encouraged to join and it was essential that we celebrated what we did and let people know about it. Essex Area's achievement of clearing the equivalent of a path between London and Birmingham every year was an example of what we should shout about, as were our efforts to save historic paths from closure in 2026—there were only 2,455 days until the cut-off date. There was also plenty of potential for new partnerships.

She observed that the meeting had spent most of Sunday morning discussing motions and reminded those present that they could raise issues with the board and staff at any time; it was not necessary to wait for General Council to do so.

Kate concluded by saying that she felt that the organisation was on the brink of significant change and that increasing membership was the key to this. Everyone could help with this growth and change but crucially we needed to tell the public what we had achieved in the past and what we were doing now, and aspired to do in the future. The 70<sup>th</sup> anniversary of the National Parks and Access to the Countryside Act of 1949 this year is an ideal time to do this. Working together we can make a huge difference.

Vanessa Griffiths thanked Kate for her chairmanship of Council and for her work throughout the year and for many years previously.

## **18 General Council in 2020**

General Council 2020 will take place on the weekend of 4 and 5 April 2020 in Bristol.

## Attendance list

### President

Stuart Maconie

### Vice Presidents

Andrew Bennett  
Cath MacKay  
Brian Reader  
Paddy Tipping  
Keith Wadd

### Trustees

Kate Ashbrook	Chair
Peter Rookes	Vice chair
Michael Penny	Honorary treasurer
Peter Carr	
Sophie Clissold-Lesser	
Rebecca Dawson	
Ronnie Forbes	Convener, Ramblers Scotland
Chris Hodgson	Chair, Ramblers Cymru
Aynsley Jardin	
Richard May	
Malcolm McDonnell	
Alison Mitchell	
Teri Moore	
Paul Rhodes	

### Agenda Committee

John Esslemont	Chair
Des Garrahan	
Elizabeth Lawie	
Sylvia Popham	
John Wainwright	

### Appointed by Areas

Wendy Britton	Avon
Jeff Rowland	Avon
Lee Pattison	Berkshire
Arlene Rebello	Berkshire
Pat Endacott	Bucks, MK & WM'sex
Jacqui Stiefel	Bucks, MK & WM'sex
Rosalind Bellamy	Carmarthenshire
Richard Anderson	Cambs & Peterborough
Barry Creamer	Cambs & Peterborough
Anne Lucas	Ceredigion
Wraight Shepherd	Forth Valley, Fife & T'side
Linda Moyes	Forth Valley, Fife & T'side
Neil Collie	Cheshire East
Lara Beach	Cornwall
Anne Tryhorn	Cornwall
Vivienne Pickering	Clydesdale to Solway
Eric Pickering	Clydesdale to Solway
John Morrissey	Devon
Eric Evans	Devon
Bob Hewett	Devon
Mike Heckford	Dorset
Thelma Brown	East Yorkshire & Derwent
Stephen Down	East Yorkshire & Derwent
Len Banister	Essex
Alan Goffee	Essex
James Roche	Essex

Claire James	Grampian
Gwen Chaney	Gloucestershire
Bernard Gill	Gloucestershire
Roger Bangs	Herts & North Middlesex
Jean Scott	Herts & North Middlesex
Marika Kovacs	Herefordshire
Arthur Lee	Herefordshire
Dick Dunmore	Inner London
Alastair Fulton	Inner London
Clare Wadd	Inner London
Patricia Macaulay-Fraser	Isle of Wight
Rod Senior	Isle of Wight
John Billings	Kent
David Dixon	Lake District
Charles Shepherd	Lake District
Roy Denney	Leicestershire and Rutland
Martin James	Leicestershire and Rutland
John Beaven	Lincolnshire
Geoff Mullett	Lincolnshire
Edward Holden	Merseyside & W Cheshire
Martin Preston	Merseyside & W Cheshire
Michael Counter	North East Lancashire
Carol Higgins	North East Lancashire
Stan Winstanley	North Wales
John Kummer	North and Mid Cheshire
Steve Thomas	North and Mid Cheshire
Brian Dearnaley	Mid Lancashire
David Kelly	Mid Lancashire
John Ireland	Greater Man & High Peak
Jill Vernon	Greater Man & High Peak
Alan Austin	Powys
Chris Jones	Powys
Judith Anson	Nottinghamshire
James Norris	Nottinghamshire
Alison Emslie	Northumbria
Michael Webber	Northumbria
Bob Entwistle	Northamptonshire
Fiona Rawlings	Northamptonshire
Peter James	Norfolk
Julian White	Norfolk
Graham Evans	Staffordshire
Harry Scott	Staffordshire
Robert Blackburn	North Yorks & S Durham
Alie Hagedoorn	Oxfordshire
James Parke	Oxfordshire
George Allingham	Pembrokeshire
Jeanette Allingham	Pembrokeshire
Trevor Jones	Highland and Islands
Jay Wilson	Highland and Islands
Allen Pestell	South Yorks & NE Derbs
Nicola Speakman	South Yorks & NE Derbs
David Harmer	Suffolk
Roland Wilson	Suffolk
Karine Davison	North Strathclyde
Barry Pottle	North Strathclyde
Philip Bisatt	Somerset
Margaret Thompson	Somerset
Elliot Cairnes	Surrey
David Cooper	Surrey
Holly Matthews	Surrey

Philip Barnes	Shropshire
William Tandy	Shropshire
Ian Fraser	SW Glamorgan
Alan Hancox	SW Glamorgan
Paul Bould	Sussex
Bev Marks	Sussex
David Mannering	Wiltshire and Swindon
Andy Page	Warwickshire
Sandra Sutton	Warwickshire
Sue Davies	Worcestershire
Peter Davies	Worcestershire
Michael Church	West Riding
Stephen Noble	West Riding
James Byrne	Hampshire
David Nichols	Hampshire

**National affiliate delegates**

Clare Bonnick	Ramblers Walking Holidays
Barbara Segal	Red Rope

**Visitors**

Maureen Johnson	Avon
Jason Owen	Berkshire
Graham Ronan	Cornwall
Mary Weston	Cornwall
Peter Ayling	East Yorkshire & Derwent
Arash Noori	Gloucestershire
Mark Roberts	Gloucestershire
Justin Lumley	Herts & North Middlesex
Frank Warnock	Herts and North Middlesex
Jacqueline Gower	Inner London
Peter Berry	Leicestershire and Rutland
Charles De Podesta	Leicestershire and Rutland
Heather Ingram	Nottinghamshire
Christopher Thompson	Nottinghamshire
Suzy Vaughan	Northumbria
Andrew Knapman	Northamptonshire
Lukasz Banka	Norfolk
Sally Smith	Staffordshire
John Gordon	Oxfordshire
Nick Morley	Oxfordshire
James Lawson	North Strathclyde
Sarah Tandy	Shropshire
Jane Questle	Glamorgan
Jeffrey Roberts	Glamorgan
Caroline Spalding	West Riding
Fleur Piercy	Hampshire
Owen Plunkett	Hampshire
Annette Cotter	Ramblers Holidays Char. Trust
Gwyn Lewis	WCEC

**Trustee candidates \*\***

Jonathan Bergwerk
Stephen Carroll

**Guests**

Mike Innerdale	National Trust
Graham Allan	National volunteer awards

Thelma Allan	National volunteer awards
Frid Allen	National volunteer awards
Gordon Bennett	National volunteer awards
Diane Bennett	National volunteer awards
Marion Davies	National volunteer awards
Margaret Hems	National volunteer awards
Peter Seed	National volunteer awards
Lorraine Seed	National volunteer awards

**Host Area volunteers**

Matthew Ball
Andrew Barclay
Gillian Campbell
Imelda Carr
Jude Coker
Salle Dare
Jon Flitney
Ian Hurd
Janice Kerrigan
June Mabon
Alan Manning
Margaret Manning
Margaret Metcalf
Andrea Milne
Gavin Poulton
Stewart Ramsden
Prudence Ramsden
Joyce Tyldesley
Deborah Watson
Patricia Williamson

**Volunteer**

Janet Davis
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**Staff**

Rachael Bayley
Rebecca Birrane
Angela Charlton
Jack Cornish
Matthew Farrand
Vanessa Griffiths
Oliver Hicks-Pattison
Allan Hong
Simon Kellas
Sarah Marfleet
Ed Nicholas
Tompion Platt
Nicky Russell
Laura Scarlett
Richard Sharp
Kerry Walsh
Nicky Wilson
Ed Wilson

\* Gave apologies and registered proxy

\*\* One candidate gave apologies. Other three candidates were Council members.